

CONFIDENTIAL

EQUALITY AND DIVERSITY MONITORING

YouthNet UK is committed to equal opportunities in all its policies through its policy statement - see below. Please complete this questionnaire so that we can collect data to monitor recruitment methods and selection decisions. **All data is confidential and will not be seen by the selection decision makers.** YouthNet UK complies with the provisions of the Data Protection Act 1998. Individuals will not be identified during the monitoring process. The form must be completed and returned to the Central Services department with the application form.

<p>Gender</p>	<p>Male <input type="checkbox"/></p> <p>Female <input type="checkbox"/></p>
<p>Age Range</p>	<p>Up to 30 <input type="checkbox"/></p> <p>30 to 40 <input type="checkbox"/></p> <p>40 to 50 <input type="checkbox"/></p> <p>50 plus <input type="checkbox"/></p>
<p>Ethnic origin</p> <p><small>Please tick the box that best describes your ethnic origin. If you tick other or black - other, give a fuller description below</small></p>	<p>White <input type="checkbox"/></p> <p>Chinese <input type="checkbox"/></p> <p>Black African <input type="checkbox"/></p> <p>Black Caribbean <input type="checkbox"/></p> <p>Black - other <input type="checkbox"/> (please describe)</p> <p>Indian <input type="checkbox"/></p> <p>Pakistani <input type="checkbox"/></p> <p>Bangladeshi <input type="checkbox"/></p> <p>Other <input type="checkbox"/> (please describe)</p> <p>Description:</p> <p>Do you require a work permit to work in the UK?</p> <p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p>
<p>Disability</p> <p><small>Please indicate whether you consider yourself to be disabled</small></p>	<p>Not disabled <input type="checkbox"/></p> <p>Disabled <input type="checkbox"/> (please describe)</p> <p>Description:</p>

Equality and Diversity Policy Statement

YouthNet UK is firmly committed to diversity in all areas of our work. We believe that we have much to learn and profit from diverse cultures, experiences and perspectives, and that diversity will make our organisation more effective in meeting the needs of all our stakeholders.

The Equality and Diversity Policy underpins all our other policies and procedures. All organisation policies, remuneration opportunities, hours of work, performance review schemes, disciplinary or other procedures, and benefits are designed to promote equal opportunity and protection for all staff, contractors and volunteers.

The overall aim of this policy is to: -

- Eliminate unlawful discrimination;
- Ensure that we treat all individuals fairly, with dignity and respect;
- Promote equality of opportunity;
- Promote equality of access; and
- Provide a safe, supportive and welcoming environment - for staff, for volunteers and for visitors.

This policy applies to every employee, prospective employee or person connected with YouthNet UK, and to the services we provide.